

2021 Employee Benefits Program

January 1, 2021 – December 31, 2021



2021 Changes

- Medical and dental carrier name changed from Century to American Workers.
- No changes to the medical benefits or dental benefits.
- **NEW** voluntary vision plan offering through American Workers
- Network name: VSP Choice network
- In and Out of Network benefits
- Annual eye exam - \$10/\$15 copay
- \$150 allowance toward eyeglass frames every 24 months
- Up to \$150 allowance towards contacts every 12 months

American Workers (previously Century) Healthcare Coverage

- ❖ Name of network: PHCS PPO Network Access www.multiplan.com/chc
- ❖ Preventive services are covered at 100% In Network
- ❖ Discount Services
- ❖ Examples of Benefits:
 - Dr. office visit/Wellness visits
 - Emergency room
 - In Patient Hospitalization
 - Out Patient Surgery
 - Maternity
 - Term Life/AD&D
 - Pharmaceutical Benefits

Please refer to your 2021 Benefit Guide for detailed plan description.

